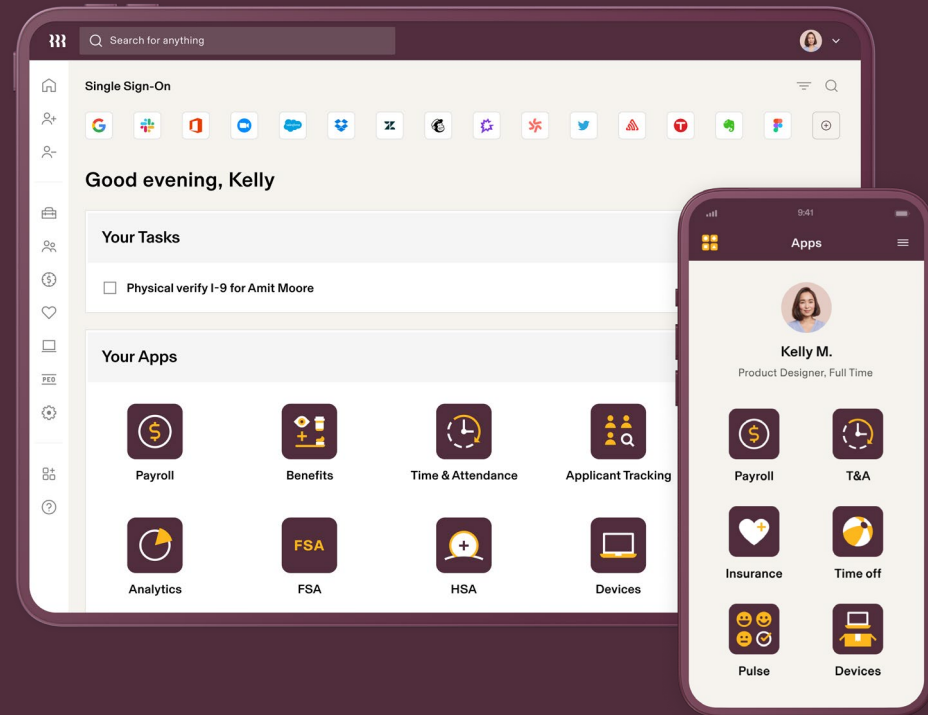


The #1 Workforce Management Platform



PC Magazine
Editor's Choice



Software Advice
4.9 Star Rating



G2 Crowd
4.9 Star Rating




Capterra
4.9 Star Rating

Rippling is the first global workforce management platform that brings your **HR, IT, and Finance** together so you can manage and automate all of your employees' business systems—from payroll and benefits to computers and corporate cards—in one integrated, easy-to-use system.



The future of workforce management


Rippling's system of record for employee data powers automated workflows and task completion across your entire company.





Hugo Brooks
Software Engineer


Department	Work location	Phone number
Engineering	San Francisco	(123) 456-7890

Salary
\$*****

Medical Insurance
Aetna PPO 500

Assigned Device
Macbook Pro 16"

Open Pull Requests
20

Open Jira Tickets
8

HR

- ✓ Human capital management
- ✓ Full-service payroll
- ✓ Benefits administration
- ✓ Applicant tracking
- ✓ Learning management
- ✓ Time and attendance
- ✓ Document management
- ✓ Pulse

IT

- ✓ Device management
- ✓ Inventory management
- ✓ App and identity management
- ✓ Password management
- + *Mobile app and 400+ integrations*

FIN

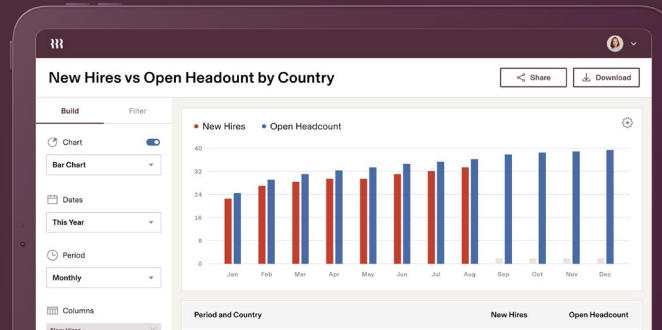
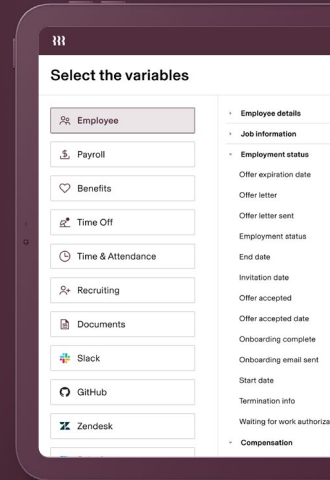
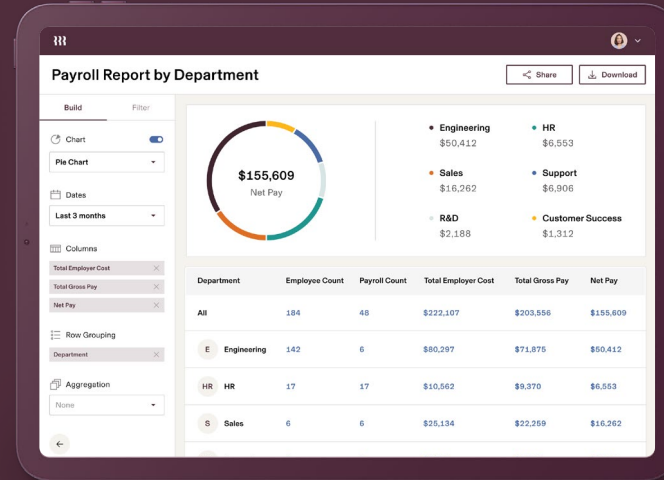
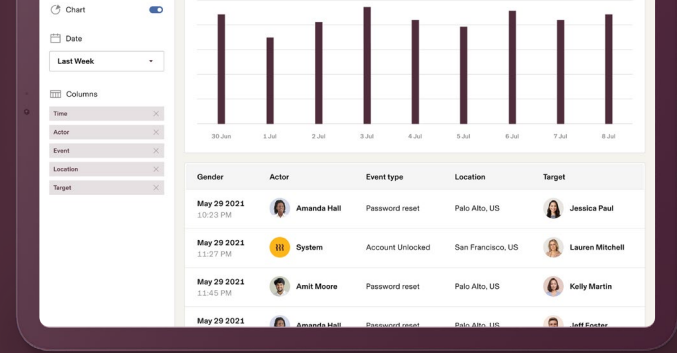
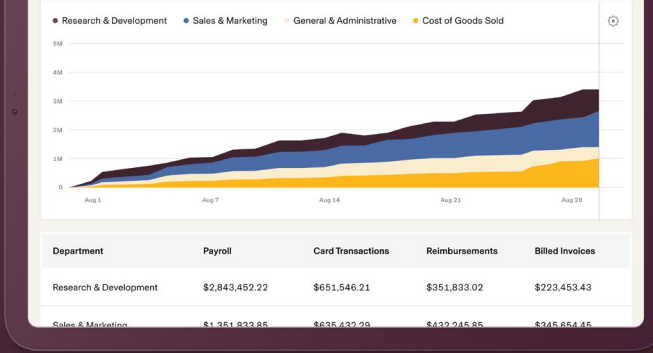
- ✓ Corporate cards
- ✓ Expense management
- ✓ Bill pay

RIPPLING

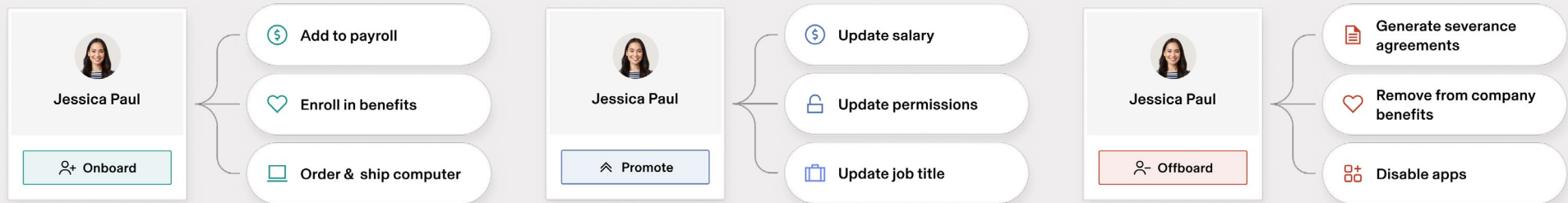
3

Create and customize any report imaginable

Measure headcount changes, track payroll by department, see device utilization, review corporate card spend, and more. Then share your live reports with any person or team in your company.



Only Rippling can automate the entire employee lifecycle



Onboard

- Send offer to e-sign
- Process I-9 verification
- Run background check
- Add to payroll and benefits
- Order computer
- Install software
- Create user account in 400+ apps, like Gmail, Office 365, Slack, GitHub, and Expensify
- Issue corporate card

Promote

- Seamlessly transition from a contractor to a W-2 Employee
- Promote from a Level 1 Associate to a Level 2 Manager
- Auto-update all compensation and benefits based on role
- Auto-provision the right apps and permissions based on new roles—like Slack #manager channel
- Auto-increase limit on corporate card

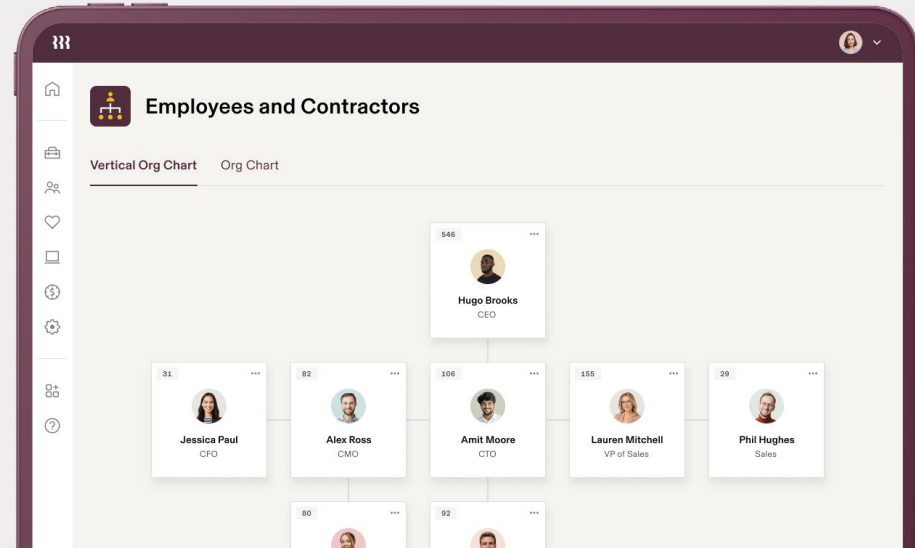
Offboard

- Send severance agreement
- Remove from payroll
- Remove from benefits
- Disable computer
- Disable all of their internal and external apps
- Assign tasks to internal team members like “give severance check in person”
- Revoke corporate card

Manage your people operations all in one powerful, intuitive system. From payroll to benefits and employee engagement to time tracking, Rippling helps you **automate away busy work**. Finally, you can focus on the important stuff—your people.

Human capital management

The future of workforce management is modern, easy to use, and incredibly powerful. It automates away busy work.



Employee database and org chart

A central, flexible system of record for all your employee data. Instantly find people and see where they fit in.

Team task management

Easily create and assign tasks like “take Jen out to lunch on Day 1”—across the organization. Track them in one dashboard.

PTO tracking

Create PTO policies by department, role, and location. Employees can request time off, and managers can approve it, in just one click.

Custom fields and data collection

Collect and store any employee information with custom fields. Use the data across Rippling to automate access to apps (Google Workspace, Salesforce, etc.), policy rules (PTO, overtime, benefits), and more.

Advanced approval workflows

Rippling can reflect your organization’s approval processes with advanced approval chains for hiring, terminations, salary changes, and more.

Flexible permissions

Admin permissions give each user precise access levels—stating who can access and change which info.

Smart rules

Automate workflows with smart rules. Automatically provision new app accounts and policies when employees get promoted or change departments.

Automated notifications

Never worry about forgetting to run payroll, upcoming open enrollment deadlines, or when an I-9 verification is due again. Rippling is here to keep you on track.

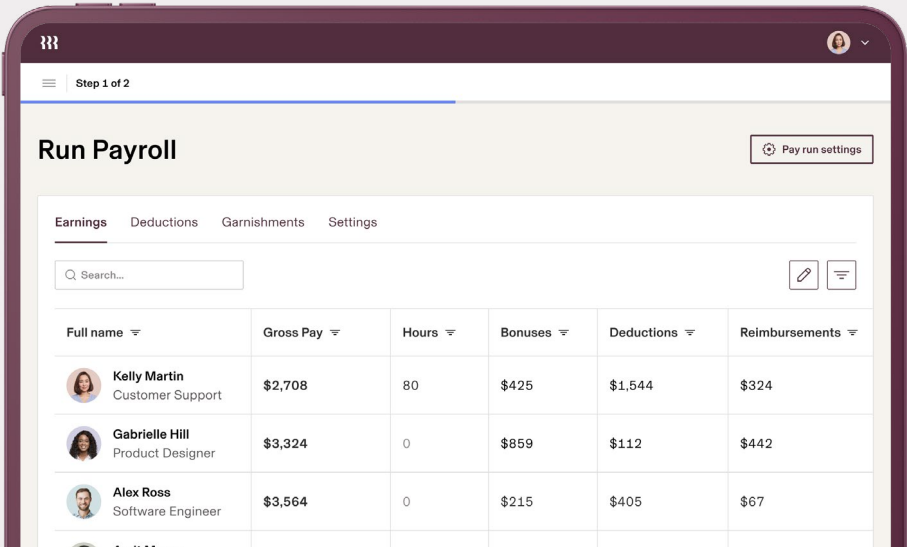
Integrate with 400+ apps

Instead of entering and managing employee data in 400+ systems, you can enter data in Rippling once and see it updated everywhere.



Full-service global payroll

Rippling syncs all your business’s HR data with payroll, so you never have to use a calculator or manually enter data, like hours and deductions.



Pay employees and contractors anywhere

Pay your people across the world in their local currency.

Run payroll in 90 seconds

With Rippling, you can run payroll within 90 seconds—or turn on auto-pay and never touch payroll again.

Automatic tax filing

We automatically calculate your payroll taxes and file them with the right federal, state, and local agencies at the right time, every time, without you having to lift a finger.

Payroll comparison

Compare pay run to pay run and easily see any changes across pay periods.

Job codes

Manage and track where your employees’ time goes and the cost of that time—by location, client, task, job type, EIN, department, and more.

Automatic onboarding

We instantly add new hires to payroll, prorate their first checks, calculate and add their deductions, and more.

Automatic updates

Rippling updates itself if an employee gets a raise, takes time off, enrolls in benefits, or makes any other change.

Automatic compliance

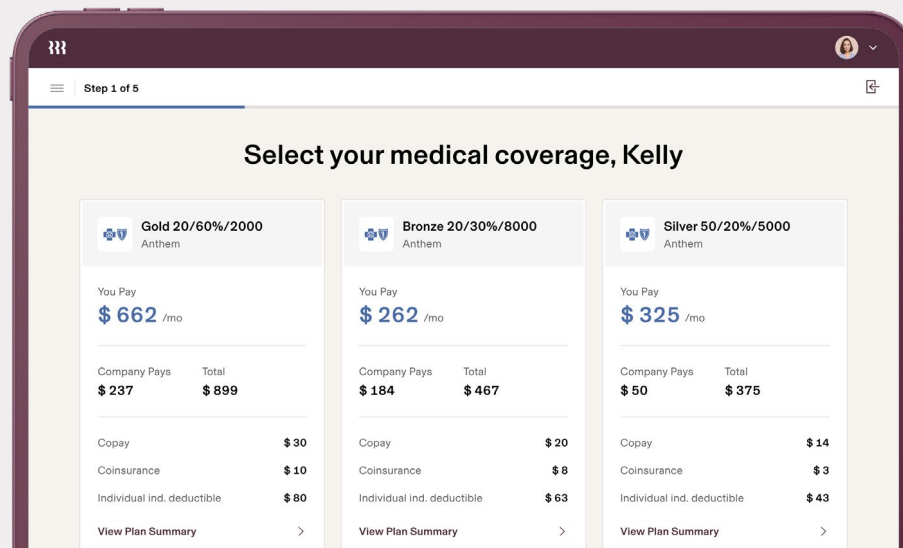
We handle your new hire reporting, I-9s, W-4s, W-2s, and 1099s for you.

Accounting integrations

Rippling automatically keeps your payroll and general ledger up to date by syncing with your favorite accounting software, like QuickBooks and NetSuite.

Benefits administration

Easily manage your company's health insurance, FSA, HSA, life, disability, and commuter plans.



Quote and get new benefits in minutes

Medical, dental, vision, life, disability, and worksite benefits—you name it, we've got it.

Bring your own broker

Unlike other HR platforms, you have the choice to bring your own broker. Work with them in Rippling to easily pick and administer benefits company-wide.

Seamless open enrollment

Employees make annual elections in Rippling, and selections are transmitted electronically to your insurance company.

Automatic new hire enrollment

We automatically invite your new hires to enroll in benefits—100% online and paperless.

Integrated FSA, HSA, and commuter plans

Your employees need just one debit card for everything and can view all their transactions in Rippling. All of your employees' contributions sync with payroll automatically.

COBRA administration

Rippling sends required notices to terminated employees and collects their COBRA payments via ACH.

ACA and ERISA compliance

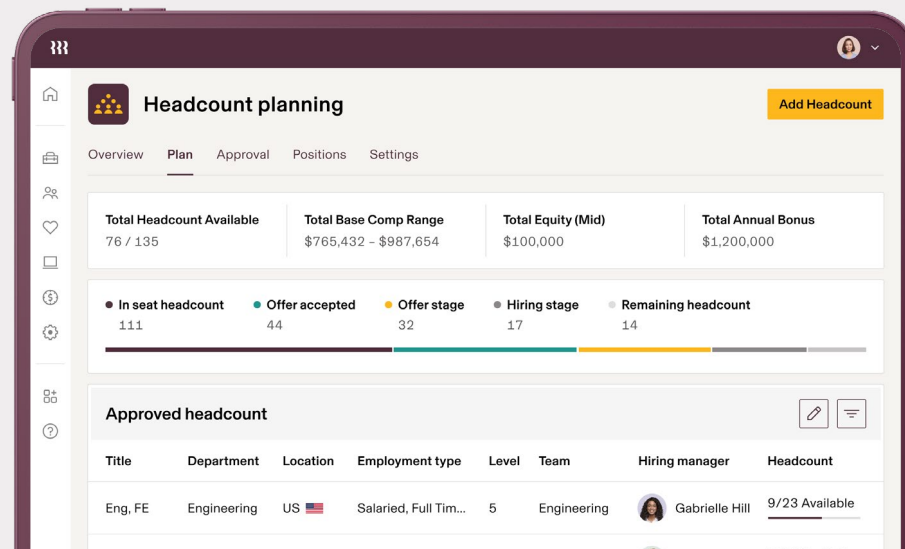
Rippling automatically handles your Affordable Care Act (ACA) and Employee Retirement Income Security Act (ERISA) compliance paperwork, so you can sleep easy at night.

Industry-best carrier fulfillment

We support EDI, API, and carrier-specific form generation for all major insurance carriers.

Headcount planning

Stay on top of your hiring plan, tightly control your budget, and eliminate an enormous amount of admin work across Finance, HR, and Recruiting.



Keep everyone aligned—without a single spreadsheet

Share a single source of truth for approved headcount. Everyone can see how many people they're allowed to hire—and how much they can pay them—based on their role, level, location, and more.

Stay in sync with recruiting

As soon as headcount is approved, Rippling can automatically notify the recruiting team with each open role's details, so they can streamline capacity planning and start sourcing candidates right away.

Track your hiring progress and headcount costs in real-time

View your planned vs. actual headcount and headcount costs—including hires that haven't started yet—by department, location, time period, and more. Managers can track their own teams' progress right out of the box.

Remove the pain of change management

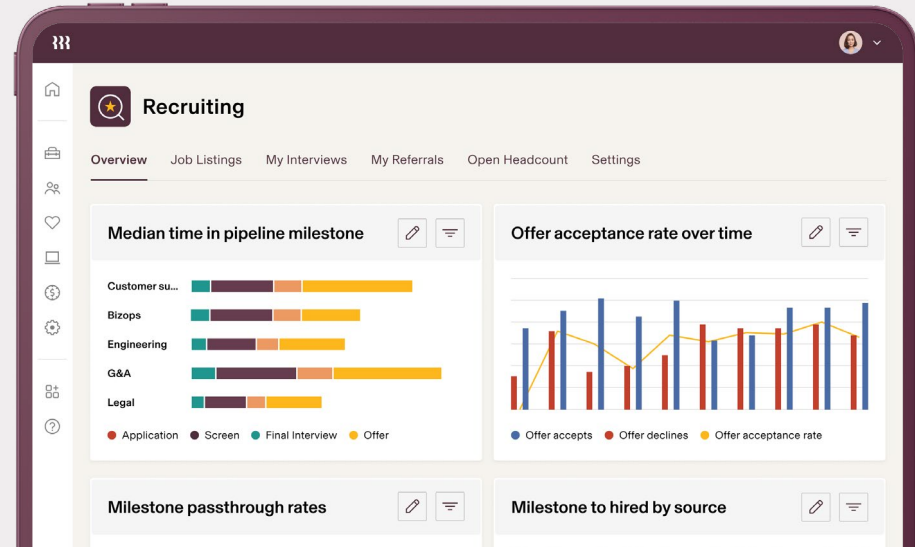
Stay flexible by routing manager requests for additional headcount, edits to approved hires, and backfills for transferred and terminated employees to the right people for approval, with clear change tracking.

Effortlessly enforce your plan

Control your headcount and compensation costs by automatically blocking out-of-policy requests, like if a manager extends an out-of-band offer to a candidate. Rippling will redirect the request to the right people for approval.

Rippling Recruiting

Connect every step of your hiring process, automate all of the administrative work, and get your whole company hiring on all cylinders.



Connect and automate every step of the hiring lifecycle

Rippling syncs data from Headcount Planning, Compensation Bands, Recruiting, and Onboarding. That way, you can go straight from offer letter to onboarded employee in 90 seconds with no data entry and no errors.

Supercharge recruiting with better data and deeper insights

With all of your recruiting and HR data in the same place, you can measure your hiring efforts with unmatched accuracy—and answer strategic questions like “Which interviewers find the best candidates?”

Create an efficient and repeatable hiring process for every team

Create the right interview process for every role with customizable pipeline templates and interviewer feedback forms—all while keeping recruiting on track with effortless interview panel setup and two-way scheduling.

Source, win, and ramp global talent

Create your own custom careers page and post jobs across the world. From referral management to automated reminders and candidate experience surveys, Rippling helps you get great talent in-seat, fast.

Give every hiring manager their own recruiting command center

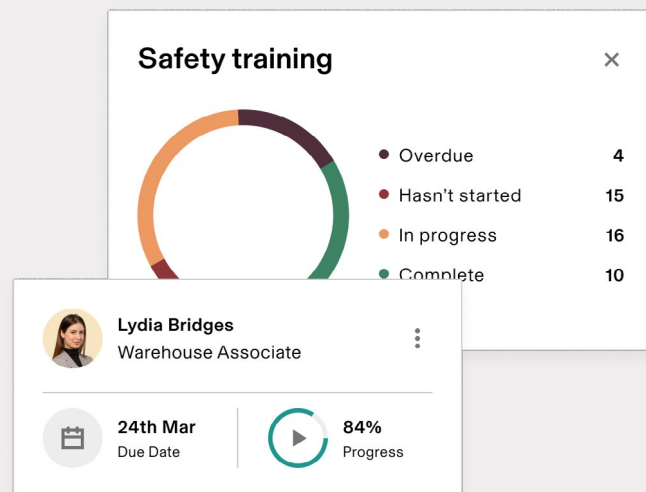
Rippling automatically gives recruiters, hiring managers, and executives the right permissions based on their role—and generates a tailored dashboard with the right tools and data they need to do their job.

Integrate Recruiting with your favorite apps

Rippling integrates with your favorite apps, like Gem, Brighthire, and HackerRank, so you can streamline sourcing, interviews, assessments, and more.

Learning management

Launch any training program in minutes, stay compliant, and automate away busy work with Rippling Learning Management. We free up time for your team by automatically assigning courses to the right employee, tracking their progress, and sending automated reminders so you don't even have to think about it.



Assign courses at exactly the right time

Deliver training courses automatically, based on specific events like when an employee gets promoted to being a manager, or at specific times like once a year, so you are always in compliance with your state's labor laws.

Launch any training program in minutes

Jump-start your compliance training program with access to thousands of pre-built courses on topics like sexual harassment, unconscious bias, cybersecurity, and more.

All learning, zero management

Easily track progress and course completion in real time. See current enrollment status and progress across your entire organization for any particular course, with upcoming and overdue enrollments highlighted for easy, at-a-glance reporting.

Sexual harassment training, simplified

Rippling has preconfigured enrollment rules for sexual harassment training across all 50 states. With just one click, you'll be able to enroll all employees and managers in their state-mandated courses—and re-enroll them every year so you're always in compliance.

Make sure everyone hits their training deadlines—every time

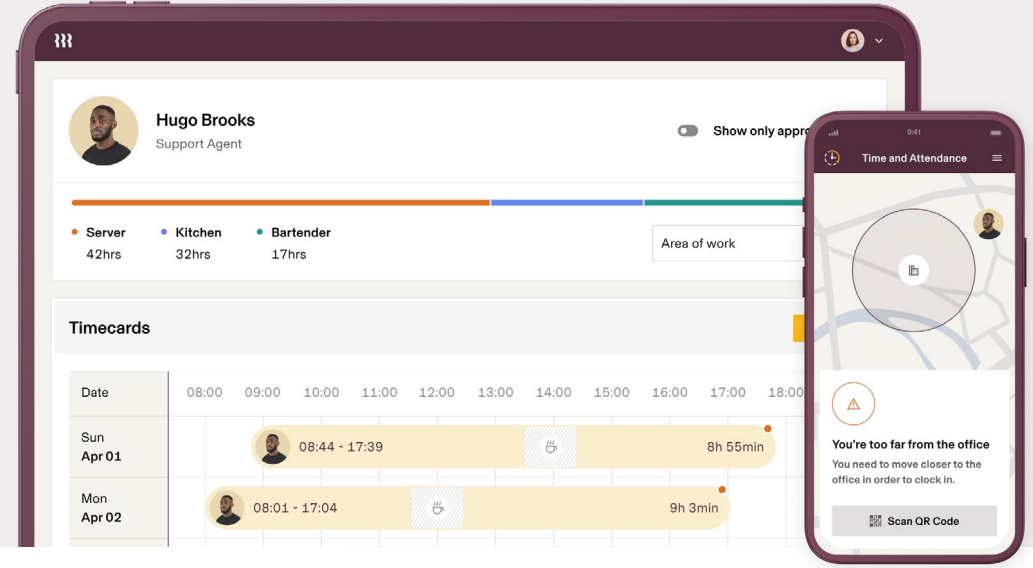
Configure automated reminders via email or push notifications to ensure timely completion of courses.

Train employees the way they learn best

Our mobile and tablet friendly courses ensure your employees can learn on their own schedule in the office, at home, or on the go. Choose from a variety of different course formats and languages to cater to your diverse workforce.

Time and attendance

Automate time tracking from check-in to paycheck, build custom policies to manage time your way, and create smart alerts to resolve issues before they happen.



Time and attendance that runs on autopilot

Ditch your spreadsheets and CSV templates. When employees clock in, their approved hours seamlessly and accurately sync with your payroll and accounting systems.

Maintain full visibility and control

You're never in the dark with Rippling. Proactively set up alerts and approval chains for any situation imaginable to prevent any unwanted surprises.

Intelligently manage labor costs

Build custom reports and visuals to group labor hours and job costs in the format your team needs to inform future staffing decisions.

Powerful job codes

Track where your employees' time is going—and what it's costing you—by client, location, project, task, or any dimension you'd like.

Custom policies

Don't settle for "off-the-shelf" solutions. Configure custom pay types, job codes, or specific overtime policies the way your business needs.

Automated compliance

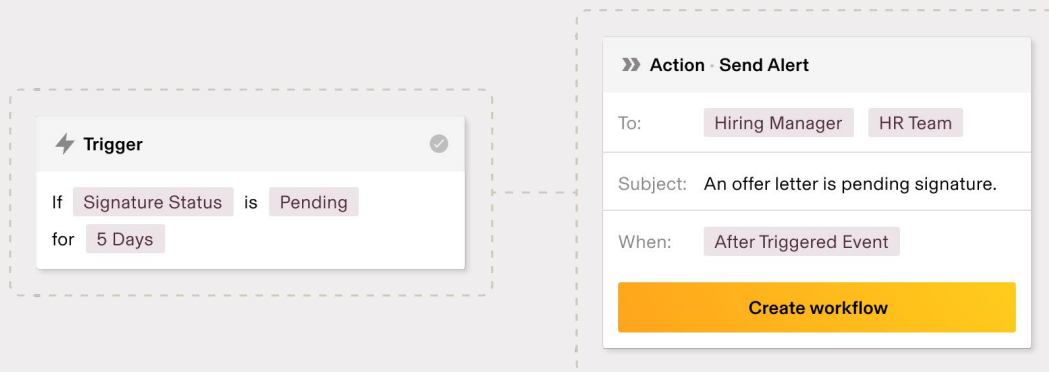
Overtime, sick leave, meal break, and other national and local labor laws are built into the product, so you're never at risk of financial penalties.

A time clock you can't outsmart

Employees can easily clock in and out on our mobile app or a tablet kiosk. Attendance enforcement features like selfie check-ins help prevent buddy punching.

Document management

Create, distribute, and govern all employee documents—offer letters, employee handbook, severance agreements, and more—all in one place.



Create and customize documents in seconds

Start from scratch, choose a template, or upload existing PDFs to create HR documents. Customize with any custom variable, like radio buttons, checkboxes, free text boxes, and more.

Collect e-signatures on any HR document

Collect e-signatures from employees and one or more company signatories.

Set up document notifications

Automatically notify admins of document milestones—such as notifying a manager when a new hire e-signs and completes their onboarding paperwork.

Eliminate manually sending documents

Create rules that dictate which documents employees should receive and when. The right documents will be automatically pre-selected when hiring, transitioning, and terminating employees.

Store documents in a logical filing structure

Create a filing structure with folders in order to easily search, create, and edit documents.

Ensure your team is compliant

See how many employees have viewed and signed documents—such as PII agreements—and send bulk reminders to anyone with pending signatures.

Make audits a breeze with bulk download

Bulk download all the signed documents in seconds and send them to your auditor or add them to your diligence folder.

Quickly produce certificates of completion

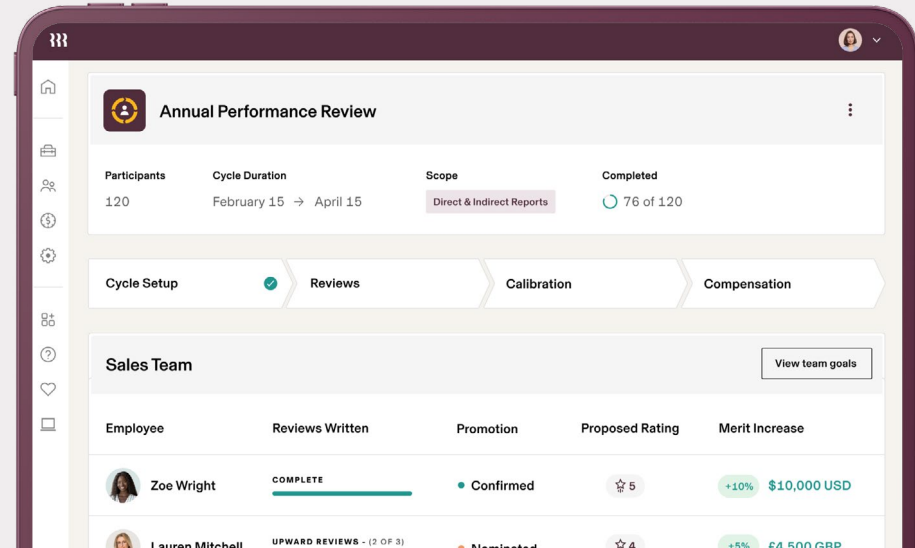
Need to prove a document was signed? Easily access an audit trail for all documents with required data—like when a California employee received and signed their wage theft notice—and instantly create certificates.

Legal tested, court approved

Rippling's built-in e-signature capabilities have been battle-tested in court. Our e-signatures are compliant with all E-SIGN Act requirements.

Performance Management

Powered by your employee data, Rippling makes it effortless to set up and sustain a performance management motion that fits your company perfectly.



Seamlessly connect every step of performance management

Handle goals, review cycles, calibration, compensation, and more—all in one place. Data flows seamlessly from step to step, so you can eliminate painful admin work.

Easily calibrate performance ratings across any group of employees*

Rippling safely allows the right managers to view the right people's ratings and compensation without having to manage everything in static, error-prone, and disconnected spreadsheets.

Quickly align everyone on company goals*

Assign goals to groups or individuals to establish accountability and let leaders and employees track progress at a glance. Rippling seamlessly integrates goals into review cycles.

Manage compensation cycles globally without a single spreadsheet*

Align raises & bonuses to performance ratings, and automatically give managers merit recommendations in any currency, based on the guidelines you create. Approved changes flow automatically into payroll without any data entry or errors.

Launch your perfect review process in minutes

Painlessly run 360° review cycles with a fraction of the setup time. Assign employees to review cycles, configure admin permissions, and customize question sets with unmatched flexibility.

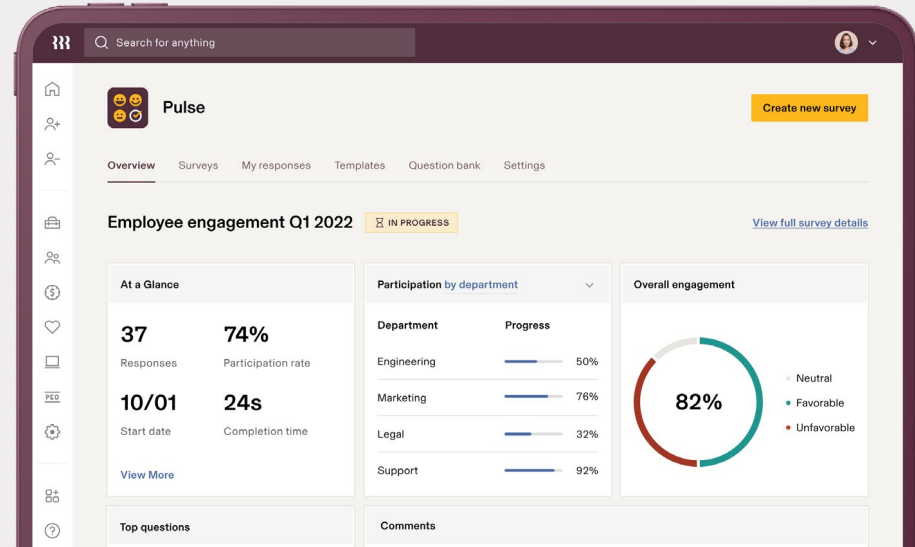
Report on performance trends in greater detail

Equip leaders with out-of-the-box reports and dashboards that show key insights. Combine all your performance and HR data for deep insight into trends, without exporting and combining datasets.

*coming soon

Pulse

Automatically send any survey to the right employees, at the right time—from onboarding to exit surveys—and trigger follow-up actions based on responses. Then, analyze responses by department, level, location, and any other data in the Employee Graph, and answer the “why?” behind the data in seconds.



Automatically send any survey based on any employee data

With just a few clicks, you can automate any survey—like onboarding surveys sent 14 days after a new hire starts, or IT setup surveys sent to engineers when they receive a new device.

Send any survey with zero admin work

Survey the right employees in seconds without having to manually enter a single recipient. Just select the employee attributes you want to target—like engineers in the US—and click send.

Trigger follow-up actions based on survey responses

Automatically send notifications, schedule meetings, and even distribute additional surveys based on employee responses—and act quickly on feedback.

Safely allow managers to survey their people

Role-based permissions give exactly the right people—like managers and department heads—the power to create and send surveys, while limiting the scope of the data they can see.

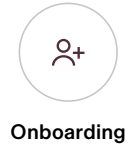
Get started quickly with peer-reviewed templates

Customizable survey templates—like engagement, onboarding, and exit surveys—let you gather feedback quickly without starting from scratch. Or create your own custom surveys on any subject imaginable.

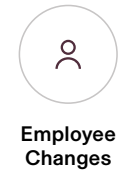
Uncover important trends with unified reporting

Cut survey data any way you want with up-to-date employee information available only in Rippling, like level, compensation, equity, and even third-party app data, and uncover meaningful trends.

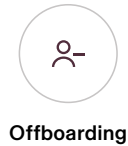
All your HR. One command center.



Onboarding



Employee
Changes



Offboarding

The screenshot displays the 'Employee profile' page for Gabrielle Hill, a Product Designer. The interface includes a sidebar with navigation icons for Home, Employees and contractors, People, Favorites, Desktop, Payroll, Settings, and Help. The main content area shows employee details and a list of documents.

Employee Profile: Gabrielle Hill
Product Designer

Actions: Role transition, Schedule termination

Department	Work location	Phone number	Employment type
Sales	San Francisco	(123) 456-7890	Salaried, Full time (Exempt)

Personal Information

Employment Information

Documents

Name	Status
Offer Letter for W2 Employees Without Equity	Completed
Background Check	Completed
Employee Handbook	Pending Signature
IP Assignment Agreement	Pending Signature



Payroll



Benefits



Time Tracking

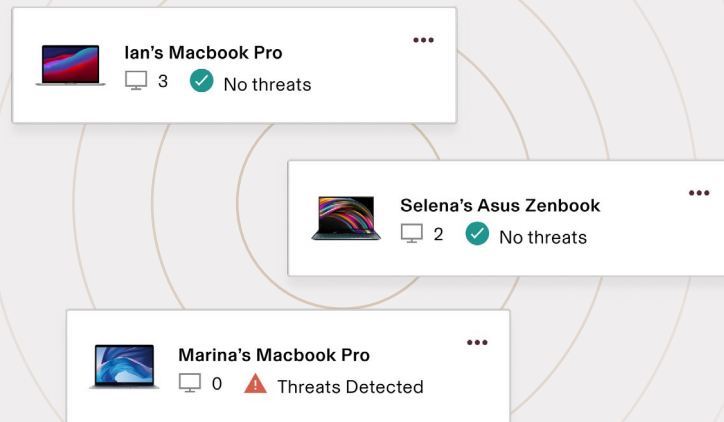


Third-party Apps

One integrated solution to **securely manage identity, access, and devices**. Rippling makes it easy to remotely configure, manage, and protect the computers and apps your employees use every day. Empower everyone to do their best work without any hassle.

Device management

Rippling is the only system that lets you order, configure, secure, and manage both Macs and PCs in one place.



Build and buy devices

Order and ship Mac or PC computers, monitors, and more right to you—or your employee—fully configured and ready to go on day one.

View, monitor, and manage all your devices

No more spreadsheets. View and manage all your organization's devices in one place.

Custom device profiles

Create custom profiles to pre-configure settings for everything from WiFi, firewalls, and VPN to TouchID.

Compliance reporting

Run reports across your company's device inventory for computer level details, OS versions, security settings, and more.

Software updates

Keep your devices running smoothly and securely with automatic updates for your applications and operating systems.

Create and enforce strong security policies

Rippling protects your data through automatic hard drive encryption, strong password policy enforcement, and more.

Remotely wipe and reassign devices

Remotely wipe a terminated employee's computer and prepare it for your next hire.

Automatic onboarding and offboarding

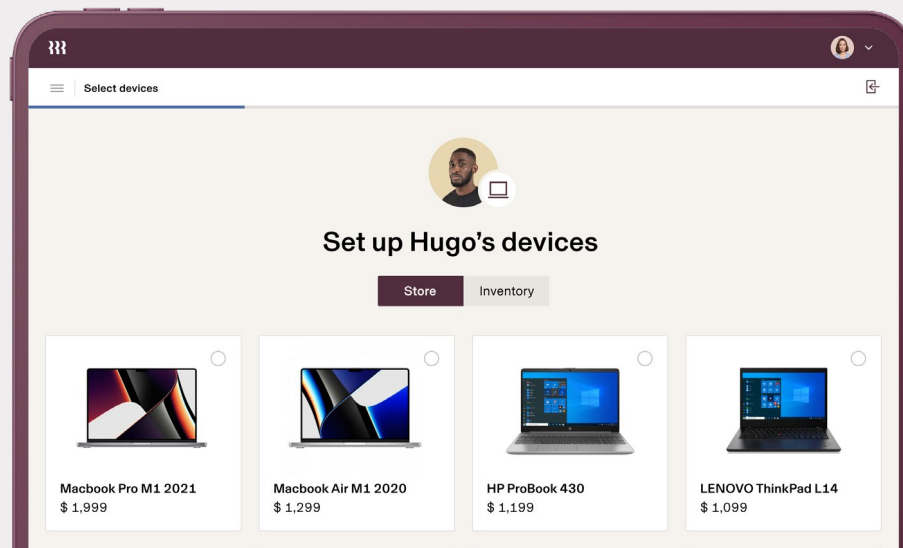
Automatically order and preconfigure hardware for new hires, or instantly disable computers for departing employees.

Configure devices and pre-install software

Provide each employee with the right software they need to be successful on their first day by role or department.

Inventory management

Automate device inventory management for your entire workforce with Rippling's Inventory Management. Easily retrieve, decommission, store, and reassign devices without physically interacting with the devices—no matter if your workforce is onsite, remote, or hybrid.



Retrieve remote employees' devices—100% handsfree

When you offboard remote employees in Rippling, you can choose to have Rippling retrieve their devices for you. Simply select when and where you want their devices to be returned—your office or our secure offsite warehouse—and we'll automatically send them a return box with a prepaid shipping label. You can even track the status of their return right in Rippling.

Store your unused devices offsite in a secure warehouse

Tired of digging through messy IT closets? Rippling Inventory Management lets you store all of your unused

devices offsite in a secure warehouse until you're ready to assign them to a new employee. That way, you can easily manage your company's entire inventory right from your Rippling dashboard, no matter where you are (or how big your IT closet is).

Reassign and ship your unused devices to new employees

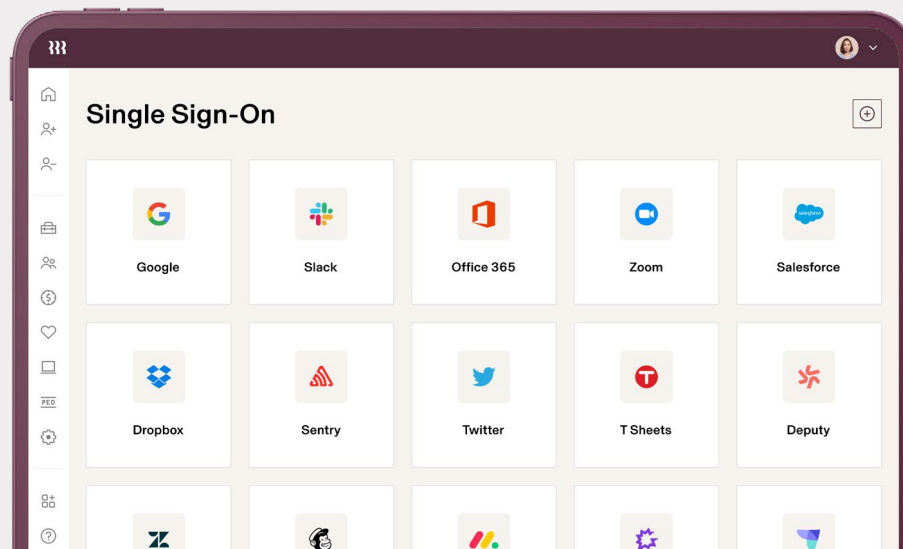
Need to assign a computer to a new hire? Or replace a current employee's computer? You can just log into Rippling and pick a device from your warehouse inventory, wipe it, configure it, and ship it directly to the employees' home or office address. All from the comfort of your Rippling dashboard.

Easily monitor and restock your offsite inventory

Rippling gives you full visibility into your fleet and makes it easy to answer questions like "Are all our devices accounted for? And will our new employees get their devices on their first day?" Every time you ship a device to the warehouse, we physically check it for damage and log it in Rippling, so you can see your whole inventory in one online dashboard—which devices are in stock, the condition of your devices, and more. You can even keep new devices stocked at the warehouse so that they're ready to ship.

App and identity management

Rippling's cloud-based directory synchronizes data and automates access to apps across your entire workforce. Identity management that's secure, flexible, and easy to use.



Create user accounts for new hires

When an employee joins, you can instantly create a user account in hundreds of apps like Gmail and Office 365.

Disable user accounts for ex-employees

When an employee leaves, Rippling automatically suspends access to all of their services and deactivates their passwords.

Manages groups, permissions, subscriptions, and more

Creating an employee's account is only half the battle. Rippling goes farther and will give your employees the right access in each system based on your policies.

Connect with 400+ third-party apps

Rippling can connect with everything from collaboration tools like Google Workspace and Office 365, to developer tools like AWS and GitHub.

Securely sign into all your apps in one click

Your employees can securely sign into hundreds of web apps in just one click, from any device—no username or password required.

Visibility and compliance

Every business has its own security controls, and Rippling is ready to help. Manage access across the company and monitor compliance with real-time reporting.

Two-factor authentication

Rippling adds an extra layer of security to your organization with support for Yubikey, DUO, and OTP.

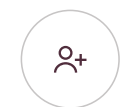
Secure password management

For those applications that don't support SSO, Rippling provides a password manager that scales across the company. Easily share passwords by team, role, or department.

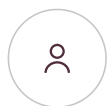
Application ecosystem

Rippling's App Shop provides customers with product reviews, detailed descriptions, and exclusive discounts for hundreds of web applications.

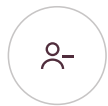
One IT platform to rule them all



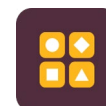
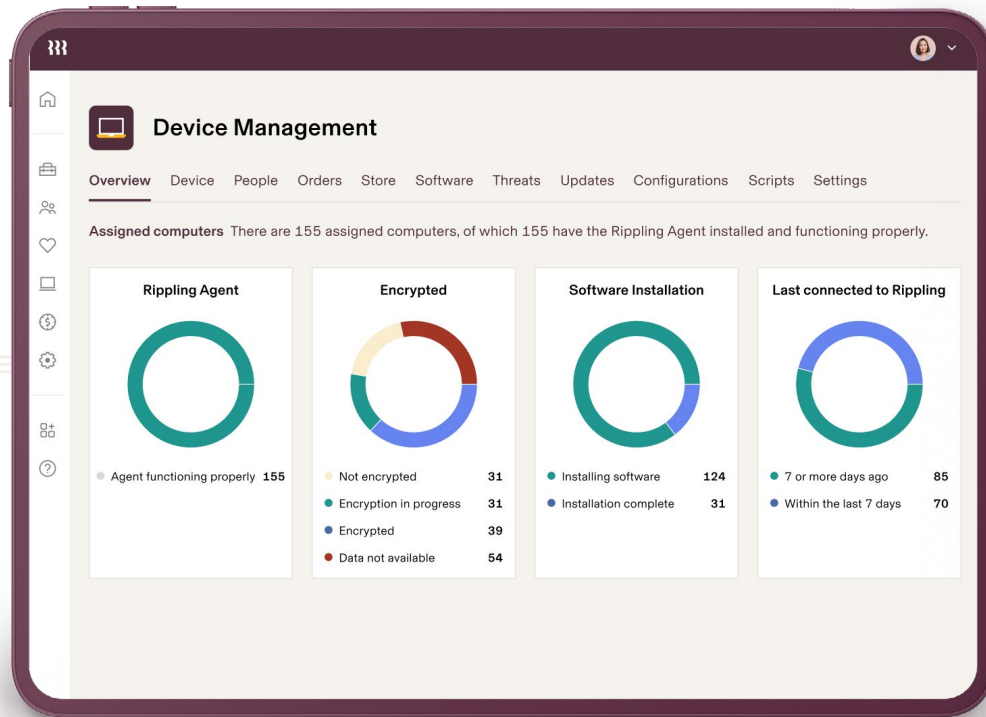
Onboarding



Employee
Changes



Offboarding



Apps



Devices



Inventory

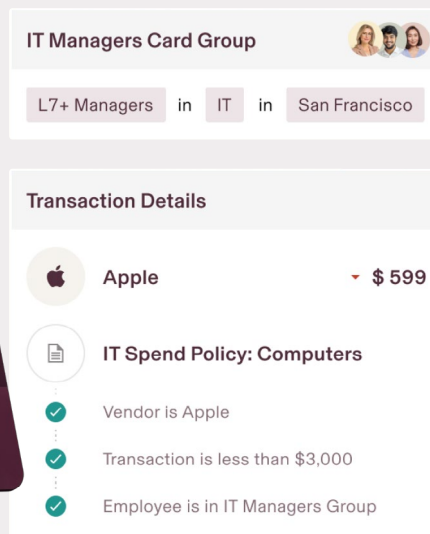


More

Issue corporate cards, manage expenses, reimburse employees, and pay your bills in one place. Rippling allows you to **consolidate** systems, gain more **control** over out-of-policy spend, and **automate** >95% of your busy work. Give your employees the freedom to buy what they need without worrying that they may overspend or waste money.

Corporate cards

Rippling Corporate Cards can be issued automatically as employees onboard, updated with new policies when they are promoted, and revoked once they leave. Unlike other corporate card software, Rippling allows admins to create policies based on employees' location, role, level, merchant type, spend amount, and more.



Enforce policies other systems can't

Because Rippling also stores your employee data, you can quickly create hundreds of granular policies that enforce card spend exactly the way you want.

Automate every step, from issuing to revoking

Rippling automates the entire cardholder lifecycle, from updating card policies when employees are promoted to reassigning cards after they leave, so your business never misses a beat.

Earn savings for every dollar spent across your company

Rippling offers point multipliers for each transaction based on the merchant category. With multipliers for specific merchant categories, 1 point is earned for every dollar spent in the US: 7x Rideshare and Taxis, 3x Restaurants, 2x Recurring Software, 2x Hotels and Airfare.

Branded for your business

Every employee card will be personalized with your company logo to increase the affinity and visibility of your brand.

Match receipts instantly

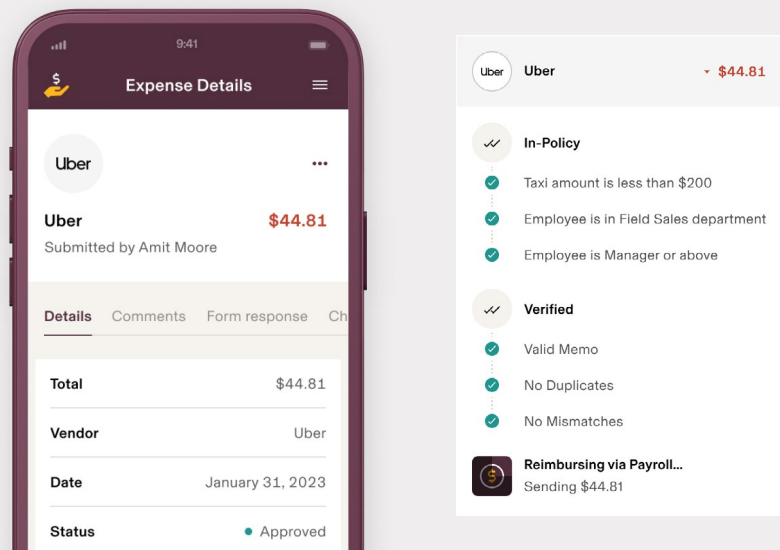
Employees can text a picture of their receipt after making a charge, making it easier to close the books for everyone.

Tap to pay with virtual cards

Rippling Corporate Cards are compatible with Google Pay and Apple Pay, allowing employees to make purchases using their mobile wallet.

Expense management

Create expense policies based on any employee data in the company, such as organizational structure or employee level, and assign policies that automatically manage team spend. Rippling Expense Management syncs with Rippling Payroll, so admins can review approved expense requests and reimburse employees all in one place.



Reimburse people in 100+ countries

Rippling provides the quickest way to reimburse employees and contractors for business expenses, no matter where they are in the world.

Issue payments in any currency

When you reimburse employees with Rippling Payroll, you can pay them in their local currency while reviewing and reporting on the transaction in yours.

View reimbursement requests in Payroll

Only Rippling lets you drill down into reimbursement requests directly in pay runs. You can finally answer the question, “Why did this person spend \$500?” without putting them on the spot and creating unnecessary tension.

Review receipts translated from any language

When an employee submits a receipt, Rippling can translate the line items and convert the currencies for the reviewer.

Send reminders automatically

Rippling automatically reminds employees to complete their expense requests with receipts and memos, saving you the time spent chasing down forgetful employees.

Catch receipt mismatches instantly

Mismatches between transactions and receipts entered by employees are flagged by Rippling, even when they are in different currencies.

Deduplicate expenses immediately

Rippling immediately detects duplicate expenses, alerts the submitter, and flags them for review if they continue to submit.

Bill pay

Rippling Bill Pay streamlines your bill-paying process by automatically creating bills from invoices and routing them for approval. Other features include—duplicate invoice detection, scheduled payments, and amortizations. Rippling Bill Pay allows you to pay your bills with accuracy, manage your bills from a single location, and close your books faster.

The screenshot displays the 'Submit and schedule a payment' interface in the Rippling Bill Pay system. On the left, a bill from Salesforce is shown with details: Bill to Address (1237 Evergreen Terrace, San Francisco, CA 94105), Expiration Date (12/15/2022), Quote Number (29342), Effective Date (12/15/2022), AP Contact Information (Name: Chris Wexler, Email Address: accountspayable@company.com), Payment Amount (\$300,000), and Payment Terms (Net 30). On the right, the 'Schedule payment' section includes a Vendor dropdown set to Salesforce, a 'Pay via' dropdown set to ACH Debit, a Payment Amount field set to 300,000, and a 'Pay to' section showing Bank of America with Account 100001234 and Routing 010203040. At the bottom, an 'Approval Needed' section shows a 'From:' field with the role 'Manager & Controller'.

Create bills in one click

Upload or forward invoices and Bill Pay will instantly capture all of the information included, sync it to your accounting integration, and flag any potential duplicates or mistakes.

Create detailed bill payment reports

Create reports to assist you in better tracking and managing your expenses. You can use them to stay on top of essential bills that need to be paid on time, view unpaid invoices sorted by due date, and forecast future outflows.

Route bill approvals automatically

Bills that require approvals can be automatically routed to the correct approvers based on their role in the company. Only Rippling enables you to create advanced approval automations based on employee data.

Pay vendors around the world coming soon

Paying international vendors in local currency allows for more efficient and cost-effective payments, and can help to avoid unfavorable exchange rates through a separate payment processor.

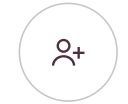
Amortize all of your bills

With Rippling, you can set up amortization terms for bills using an amortization schedule template. The payments sync to your accounting integration—Sage Intacct, Netsuite, Xero, or QuickBooks.

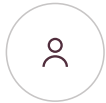
Collect up-to-date payment information from vendors

Bill Pay customers can provide their vendors with a portal on Rippling to send invoices, update their payment information, input their W-9 or W-8, and more.

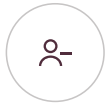
All your spend in one Finance system



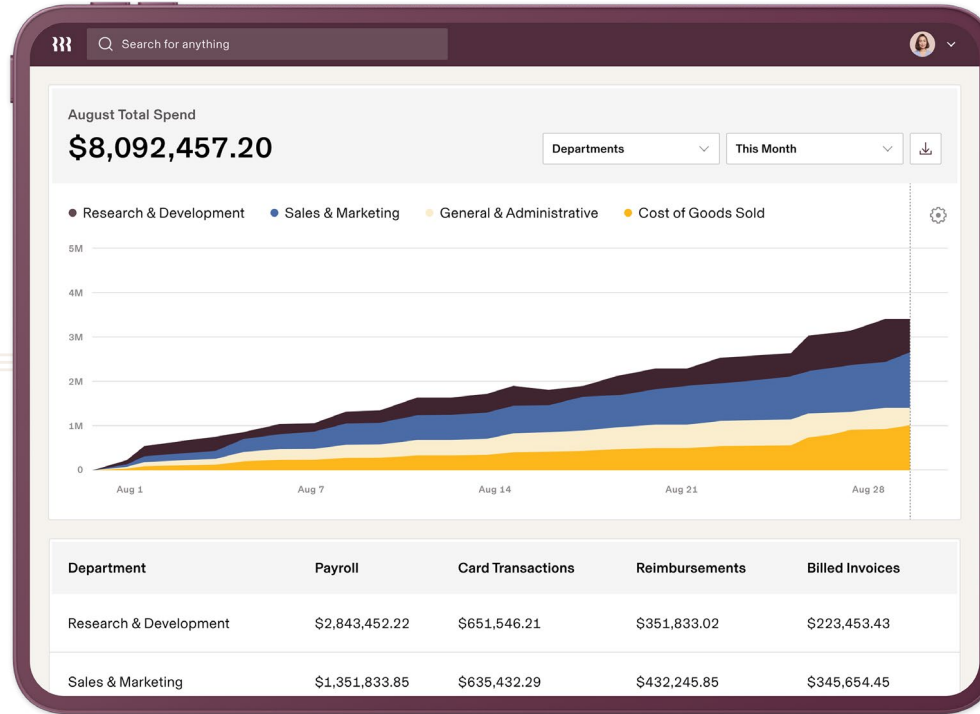
Onboarding



Employee
Changes



Offboarding



Employee Expenses



Corporate Cards



Bill Payments



Payroll

**Questions? Contact your Rippling Account Executive
or sales@rippling.com.**

